

Wings Student Volunteer Application

The Ontario Ministry of Education and Training has now mandated 40 hours of volunteer work as a requirement to an Ontario Secondary School Diploma.

- Students that volunteer gain excellent work experience that will help them find future employment.
- Getting involved with different opportunities can help you make some lifelong choices on careers and hobbies.
- Most students find that volunteering is a break from the every day norm, where you can do something productive and have fun at the same time!

Student Volunteer Responsibilities

| | |
|--------------------------------|---|
| BE PREPARED | Stop – Look - Listen! Wings expects you to attend appropriate training sessions and to follow our 3 Step Volunteer Training Program. Consider your own health, safety and well being, as well as the welfare of other workers and volunteers. |
| THINK WHO YOU REPRESENT | Use appropriate behavior on and off Wings property when you are volunteering. By your actions and words, you are representing Wings and ultimately yourself before members of the public and your fellow volunteers. |
| KEEPING YOUR WORD | Finish the things that you have said you will do! Arrive on-time and give us plenty of advance notice if you are unable to attend your scheduled shift. |
| RESPECT | Respect and abide by all Wings policies and procedures and comply with any reasonable direction in regards to health, safety and wildlife care. |
| UNDERSTAND | Understand and accept all medical decisions made by Wings Animal Overseer, especially when release of suffering by euthanasia is the kindest, most humane option for diseased, injured or compromised wildlife who will never regain full function or release back into the wild. |
| SUPPORT | Since Wings receives no funding to cover daily operating expenses, all student volunteers are expected to take an active role in 2 of our yearly fundraising activities (or) pay a yearly membership fee for each child enrolled in Wings' student volunteer programs. |

Please note: Completion of this Volunteer Application, Agreement and Release does not guarantee placement as a volunteer with Wings

Name: _____ Age: _____ Date: _____

Address: _____ City/Town: _____

Postal Code: _____ Telephone: _____ Cell Phone: _____

Your Email: _____ Parents Email: _____

GETTING TO KNOW YOU!

Youth 17 years of age and younger who wish to volunteer for Wings Rehabilitation Centre must have the written consent of their parent or legal guardian

Last school attended: _____ Graduated? Yes No

Will you be returning in September? Yes No Where? _____

Career Goal: _____

Do you have reliable transportation to and from Wings? Yes No With Whom? _____

Circle any four of the following words that best describes YOU:

| | | | |
|--------------|-----------------|--------------|---------------|
| ON TIME | WANT MY OWN WAY | RESPECTFUL | TRUSTWORTHY |
| BOSSY | RELIABLE | LIKE ANIMALS | RESPONSIBLE |
| COURTEOUS | QUIET | GOOD WORKER | HAVE A TEMPER |
| GOOD-NATURED | HONEST | FRIENDLY | GOOD MANNERS |

Times available to volunteer: _____ (Weekdays) _____ (Weekends)

Have you had previous experience working with animals or wildlife? Yes No

Do you understand that sometimes wildlife will bite and scratch? Yes No

Could you cut up a dead mouse? Yes No

Can you deal with death or seeing a bleeding, injured animal? Yes No

If an animal yelped, would you remain calm? Yes No

Would you be able to clean up animal feces (poop)? Yes No

Do animal odors make you gag? Yes No

Why do you want to volunteer for Wings? _____

Do you have any hobbies? _____

Do you work better with a job list? Yes No

Will you accept "constructive" criticism willingly? Yes No

Are you able to work with other volunteers, as part of a team? Yes No

ANY QUESTIONS YOU MAY HAVE CAN BE ANSWERED BY CALLING WINGS AT 519-736-8172



WINGS PERMISSION SHEET STUDENT VOLUNTEER AGREEMENT/RELEASE

I hereby give permission for _____ to volunteer at Wings Rehabilitation Centre. As parent (or legal guardian), I fully understand that my child will be supervised and I recognize that in handling wildlife animals and performing other duties associated with working in areas housing wildlife birds and mammals, that there exists a risk of injury, including physical harm. As parent/guardian, I hereby release, discharge, indemnify and hold harmless Wings Rehabilitation Centre, it's agents, board, volunteers and employees from any and all claims, causes of actions or demands of any nature or cause connected with this student volunteer agreement.

I fully understand that:

- The volunteer applicant will agree to follow the Wildlife Coordinator or Clinic Supervisor's advice and safety instructions, at all times keeping in mind that he/she is working as part of a team effort.
- The volunteer will respect the privacy needs of our wildlife patients and cause no unnecessary, excessive noise or distress to them at any time.
- The volunteer will TAKE NO RISKS and will refuse to perform any task that he/she is not comfortable with.
- The volunteer will always remember that his/her actions could cause damage to Wings respected name, which may result in us not being able to continue our rehabilitation work within the community.
- The volunteer should always be aware that the work of Wings Rehabilitation Centre is carried out on private property and the Phillips family need volunteers to respect their privacy.
- The volunteer should be aware that he/she should exercise at all times, safety protection for themselves and others they are working with, by asking for and wearing rubber or vinyl gloves, mask coverings, welding gloves and other protective clothing, whenever the situation warrants its use. On occasion, rain gear, winter clothing and hiking boots may be required to perform outside volunteer duties.
- Wings volunteers are allowed to use equipment supplied by Wings, but are asked to respect all cages and equipment, as we are NOT government funded and have limited resources.
- Volunteers will bring snacks, lunches, drinks and a change of clothing, should their clothes become soiled. Wings Wildlife Coordinator or our Clinic Supervisor will allow for breaks and lunch times.
- With experience, Wings volunteers are allowed to answer our wildlife hotline and will conduct themselves in a professional manner and agree to ask for assistance, if the incoming call is too complicated or if they are unsure of how to proceed. As part of their duties, volunteers should be able to record accurate information on message slips or intake forms which are completed in full for every wildlife submission.
- The volunteers here at Wings are very important to our wildlife rehabilitation work. With jobs so few and far between, the experience that

is gained by participating in Wings 3 Step Volunteer Program will be an asset which enhances future skills training and job placement opportunities.

- Letters of reference and a volunteer evaluation will be provided for those seeking jobs in the future. Wings does hire students when summer grants are available and first preference will be given to our most outstanding, dedicated volunteers.
- Volunteers must always have the permission of a parent or legal guardian, before they are allowed to accompany the Coordinator, Supervisor or another experienced volunteer off-premises, in response to emergency wildlife rescue calls or releases. Those who do so must listen and obey all instructions given.

WE NEED TO KNOW

Does your child have allergies to any of the following:

- Animal allergens, dander
- Dust mites
- Hay fever, pollen, weeds and grasses
- Insect stings, bites
- Latex (gloves) Other Allergy:

- Drugs, medications Which medications:

- Food Allergies Offending Food:

- If so, is medication needed? Yes No Medication:

Family Doctor: _____ Phone: _____ Health Card

#: _____

Should your child become incapacitated at any time while performing his/her volunteer duties at Wings, whom should we contact in an emergency?

Name: _____ Relationship to volunteer:

Home Phone: _____ Work Phone: _____ Cell:

Wings operates under authorization of the Ontario Ministry of Natural Resources and Canadian Wildlife Services. We hope that your child's time with us is a rewarding and positive experience.

Should you have any questions, Wings is just a phone call away!

519 - 736 - 8172

Wildlife Supervisor, Lynn Moor - Wildlife Coordinator, Jennifer Dalley
Animal Overseer, Nancy Phillips

As a parent/legal guardian of _____ I acknowledge that I have read, fully understand and accept all terms and conditions of this Student Volunteer Agreement.

Signature of Parent/Guardian

Signature of Student Volunteer

Date

Wings Representative